General information

In compliance with Law 34/2002, of July 11, on Services of the Information Society and Electronic Commerce, it is reported that the owner of this website is:

HUMAN ANALYTICS (B-52555307)

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Website Domain: https://spodha.com

Purpose of the web

This document establishes the conditions governing the use of this website <u>www.spodha.com</u>, whatever the application, digital device, support or device through which it can be accessed.

This Website has been created by HUMAN ANALYTICS, in order to bring the company and its SPODHA product closer to customers and users, providing them with information about its services, operation and offering them the possibility of carrying out electronic procedures with HUMAN ANALYTICS.

Content

The information that appears on the Website is current on the date of its last update. HUMAN ANALYTICS reserves the right to update, modify or delete said information, and may limit or deny access to this Website. Likewise, it reserves the right to make, at any time and without prior notice, whatever changes and modifications it deems appropriate.

The formal or numerical errors that may be found throughout the content of the different sections of the Website, produced as a consequence of incomplete or defective maintenance and/or updating of the information contained in this Website will not be considered as misleading advertising. HUMAN ANALYTICS, as a consequence of the provisions of this section, undertakes to correct it as soon as it becomes aware of these errors.

Terms and Conditions

Access to this Website and any of its pages implies knowing and accepting the legal warnings, conditions and terms of use that appear below.

HUMAN ANALYTICS reserves the right to unilaterally modify the conditions and terms of use of this Website. Any modification of the same will be conveniently announced through this page and will be effective from the moment of its publication.

Lawful use

By accessing the web, the condition of user is acquired, accepting these conditions of use. However, the mere use of the website does not initiate a contractual or employment relationship between the parties.

The user agrees to use this page without incurring in activities that may be considered illicit or illegal, that infringe the rights of HUMAN ANALYTICS or third parties, or that may damage, disable, overload or deteriorate the Service or prevent normal use of the same.

Specifically and without limitation, it is prohibited:

- 1. Any form of violation of the rights of third parties (right to privacy and to one's own image, intellectual and industrial property rights, etc.).
- 2. Carry out, using the contents of this Website, any type of advertising such as sending unsolicited emails (spam) or similar communication.
- 3. Introducing computer viruses, defective files, or any other software or computer program that may cause damage or unauthorized alterations to the content or systems accessible through this Website.

Intellectual property

HUMAN ANALYTICS is the owner of all the intellectual property rights of the web, as well as of the elements contained therein. Any use not previously authorized by HUMAN ANALYTICS, will be considered a serious breach of the intellectual or industrial property rights of the author.

This material may be used only in the manner expressly authorized by the entity or by those who have granted a license for its use; although this will not prevent you from being able to use this website to the extent necessary to copy the information about orders or contact details.

To make any type of observation regarding possible breaches of intellectual or industrial property rights, as well as any of the contents of the website, you can do so through the following email: info@spodha.com

Responsibility

The user will be solely responsible for the infractions that may be incurred or for the damages that may be caused to third parties by the improper and illegitimate use of this Website.

HUMAN ANALYTICS will not be responsible for possible damages or losses that may arise from interference, omissions, interruptions, computer viruses, telephone breakdowns or disconnections in the operational functioning of this electronic system, motivated by causes beyond HUMAN ANALYTICS 'control, from delays or blockages in the use of this electronic system caused by deficiencies or overloads of telephone lines, overloads in the Internet system or in other electronic systems.

HUMAN ANALYTICS does not guarantee the veracity nor is it responsible for the consequences that may arise from errors in the content provided by third parties that may appear on this Website.

Likewise, HUMAN ANALYTICS is not responsible for the content, products or services that can be viewed through electronic links (links), directly or indirectly, through this Website. These links do not represent any type of relationship between HUMAN ANALYTICS and the individuals or entities that own the pages to which they give access. HUMAN ANALYTICS reserves the right to unilaterally withdraw the links that appear on its Website at any time.

HUMAN ANALYTICS disclaims responsibility for "cookies" that third parties may install on the hard drive of the user's computer as well as for typographical errors or inaccuracies that may be seen in the contents of its Website.

Data Protection

In accordance with Organic Law 3/2018, of December 5th, on the Protection of Personal Data and Guarantee of Digital Rights and Regulation (EU) 2016/679 of the European Parliament, HUMAN ANALYTICS undertakes to adopt technical and organizational measures necessary, according to the level of security of the data collected, so as to guarantee the security of personal data and avoid its alteration, loss, treatment or unauthorized access.

For more information, see our Privacy Policy

Modification of the conditions

HUMAN ANALYTICS reserves the right to modify the Terms and Conditions. The modifications introduced will not be retroactive.

Applicable law and jurisdiction

For the resolution of all controversies or questions related to this website or the activities carried out therein, Spanish legislation will apply, to which the parties expressly submit.